

Internal Training Plan in 2026 Year

(Empowering Safety and Embracing Progress)

ino Marine Service Co., Ltd.

	J/K/F/M/	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Jan	Attendee (Int.)				
Jan						H/F		VMSP IHT								C/R				H/F		IMSK IHT															
																				H/F		IMSP IHT															
																				H/F		JSMI IHT															
Feb	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Feb					
			H/F																	H/F		JSMI IHT															
																				H/F		VMSP IHT															
Mar	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Mar					
Apr	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Apr					
May	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	May					
Jun	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Jun					
Jul	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Jul					
Aug	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Aug					
Sep	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Sep					
Oct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Oct					
Nov	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Nov					
Dec	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Dec					

IN-HOUSE TRAINING	
IMSK	12
IMSP	12
JSMI	12
IKK	3
VMSP	12

SAFETY SEMINAR	
BUSAN	3
MANILA	3
YANGON	2
TOKYO	2
MUMBAI	3 (2off+1on)

TOTAL NUMBER OF TRAINING	
In House Training (IHT)	51
Safety Seminar (S/S)	13
Champion Training	1
Champion Re-fresh (C/R)	3
Trainer Summit (T/S)	1
Champion Summit (C/S)	1
Human Factor (H/F)	51

IKK - to be avoid below
(Due to external training / license)
Feb(16-20, 23-28), Mar(1-13), Apr(27-30)
May(11-28), Jul(27-31), Aug(1-14), Oct(26-31)
Nov(9-30), Dec(1-31).

National Holiday	
Code	Nations
J	Japan
K	Korea
F	Philippines
M	Myanmar
I	India

IMSK	Reflected
IKK	Reflected
VMSP	Reflected
IMSP	Reflected
JSMI	Reflected

- Remarks
- All training will be conducted by face to face except Champion training & Champion re-fresh training.
 - The above plan is can be changed flexibly depend on local situation such as number of attendee and internal schedule but, to be discussed with Tokyo/STMD in advance.
 - Human Factor training will be applied to all deck/engine officers and ratings including master until 31st March 2027